**Taylor Tuition Ltd** 



# **Privacy Policy Customers, Parents & Students**

### Introduction

## Overview

This privacy notice tells you what to expect us to do with your personal information.

### **Contact details**

### **Contact details**

Email support@taylor-tuition.co.uk

### What information we collect, use, and why

## Student education and welfare

- Names and contact details for students/children
- Names and contact details for parents, guardians, carers
- Gender
- Pronoun preferences
- Date of birth
- Next of kin and emergency contact information
- Payment details and financial information including transactions
- Special Educational Needs and Disabilities (SEND) or additional support information
- Welfare information (family and home life circumstances and history)
- Details of any criminal convictions
- Photographs
- Attendance and reason for absence data
- Account access information
- Exam results and qualifications
- Progress reports
- Information relating to compliments and complaints
- Exclusion, suspension and behavioural information
- Right to work information

### **Special category information**

Health information

## Disciplinary investigations or crime prevention

- Names and contact details for students/children
- Names and contact details for carers
- Gender
- Pronoun preferences
- Welfare information (family and home life circumstances and history)
- Special Educational Needs and Disabilities (SEND) information
- Details of any criminal convictions
- Attendance and reason for absence data
- Witness statements and contact details
- Records and reports
- Video and audio recordings of public and student access areas
- Call recordings

## Dealing with queries, complaints or claims

- Names and contact details
- Addresses
- Payment details
- Account login or user information
- Purchase or service history
- Call recordings
- Witness statements and contact details

## Information updates or marketing purposes

- Names and contact details
- Addresses
- Marketing preferences
- Photographs
- Website and app user journey information
- IP addresses
- · Records of consent
- · Alumni records

### **Recruitment purposes**

- Contact details (name, address, telephone number, email)
- Date of birth
- National Insurance number
- Copies of passports or other photo ID
- Employment history and references
- Education history
- Right to work information
- Details of any criminal convictions (DBS, Access NI, Disclosure Scotland checks)

## Compliance with legal requirements

- Identification documents
- Health and safety information
- Criminal offence data (DBS, Access NI, Disclosure Scotland checks)
- Safeguarding information
- Any other personal information required by law

### Lawful bases and data protection rights

### Your data protection rights

Your rights include: right of access, rectification, erasure, restriction of processing, objection to processing, data portability, and withdrawal of consent. Requests will be answered without undue delay and within one month.

## Lawful bases for student education and welfare

- Consent explicit opt-in consent for processing sensitive data
- Contract necessary to fulfil our contract with you
- Legal obligation to comply with statutory duties
- Legitimate interests for service improvements and communications

## Lawful bases for disciplinary investigations or crime prevention

- Consent where no other basis applies (e.g. sharing CCTV footage)
- Contract to enforce terms of engagement and code of conduct
- Legal obligation to comply with court orders or statutory requirements
- Legitimate interests to maintain a safe learning environment

## Lawful bases for queries, complaints or claims

- Consent for any additional sensitive information
- Contract to provide an effective support service
- Legitimate interests to improve services and maintain trust
- Legal obligation for safeguarding and regulatory investigations

## Lawful bases for information updates or marketing

- Consent opt-in for newsletters, offers or event invitations
- Contract to send essential service updates
- Legitimate interests for occasional relevant information

## Where we get personal information from

### Sources

- Directly from you
- Regulatory authorities (e.g. HMRC)
- Parents or carers
- Publicly available sources
- Previous employers

### How long we keep information

### **Retention periods**

- Student records: 7 years after leaving
- Financial and payment information: 6 years (HMRC requirement)
- Disciplinary records: 6 years after resolution
- Complaint records: 5 years from closure
- CCTV recordings: 30 days unless under investigation
- Recruitment records (unsuccessful candidates): 6 months
- Marketing consents: until withdrawn
- HR and payroll records: 6 years after end of employment
- Legal obligation data: as required by law

### Who we share information with

#### **Data processors**

- Supabase Database as a Service (DBaaS) & Auth
- Vercel Hosting, Deployment & Edge Network

### Other recipients

- Parents and carers
- Local authorities
- Social services
- Pupil Referral Units (PRUs) or EOTAS
- Specialist teachers (e.g. speech and language therapists)
- School governing bodies (PTAs)
- Examination boards and bodies
- Insurance companies or brokers
- Health care providers
- Safeguarding organisations
- Emergency services
- Legal bodies or authorities
- Regulatory authorities
- External auditors or inspectors
- Organisations required by law
- Publicly on our website or social media
- Suppliers and service providers
- Professional consultants

### How to complain

### **Complaints**

If you have concerns about our use of your data, contact us using the details above. If still unhappy, complain to the ICO: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF; Helpline 0303 123 1113; https://www.ico.org.uk/make-a-complaint

## **Last updated**

## Last updated

17 July 2025